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For Immediate Release

Montgomery County Education Association Announces Search for New Executive Director to Lead Montgomery County's (Maryland) Leading Teachers' Union

Rockville, MD – The Montgomery County Education Association (MCEA) is pleased to announce the public search for its next Executive Director to lead one of the country's largest teachers' unions and steer the organization's vision and mission into the future. MCEA represents 14,000+ teachers and other professional educators in the Montgomery County Public Schools system in suburban Washington D.C. MCEA is one of the 15 largest local educators' unions in the nation and is an affiliate of the National Education Association. MCEA is a leader in efforts to build a new kind of teachers' union that responds to the needs of today's educators.

The Board has approved a search committee to conduct this search which will be chaired by Mr. David Stein, MCEA President.

Outgoing Executive Director Heather Carroll-Fisher said, "Working at the Montgomery County Education Association has been one of the most rewarding experiences of my life. I have enjoyed the impact of building power for and with Montgomery County educators as we've elevated their voices and taken collective action over their working conditions and the future of public education. I am grateful for the MCEA Board's trust, guidance, and encouragement, which have enabled my growth and the growth of our organization. MCEA is an amazing place to work where dedicated staff and member leaders are building a legacy that can't be undone."

President David Stein stated, "MCEA has been driven by a clear mission and great leaders over its lifetime, most recently by the extraordinary leadership of Heather Carroll-Fisher. The search committee is hard at work to build on this record by finding our next great

Executive Director. Our Board has seen the impressive work that has been done by Heather Carroll-Fisher and the amazing MCEA staff. The Board looks forward to building upon MCEA's successes as we identify the next Executive Director to lead us into the future as we address the needs of today's students and public school educators in our community."

The incoming Executive Director will be tasked with providing leadership, vision, and direction to ensure that the Montgomery County Education Association remains at the forefront of promoting the value and importance of public education for children and educators in Montgomery County, Maryland. This role presents an exciting opportunity for a visionary leader to shape discussions around the future of public education.

The ideal candidate for this position will possess a strong background in union management, collective bargaining, and social justice, combined with exceptional leadership and management skills. The next Executive Director will be committed to continuing the building of a powerful, member-led union working to improve the outcomes in public education in Montgomery County and Maryland.

Montgomery County Education Association has engaged with HR Strategy Group, LLC to conduct a search for candidates who are aligned with MCEA's values and mission. Interested individuals are invited to apply immediately. Applications will be reviewed and considered on a rolling basis, with a priority deadline of March 17, 2025.

For more information about the Executive Director position and to apply, please visit [Montgomery County Education Association – Executive Director Job Announcement](#)

MCEA represents more than 14,000 classroom teachers, school counselors, speech pathologists, media specialists, and other educators in the Montgomery County Public Schools system; MCEA is one of the largest local affiliates of the National Education Association (NEA) and is a leader in building a new kind of educators' union that responds to the needs of today's educators and students. For more information, visit www.mceanea.org.