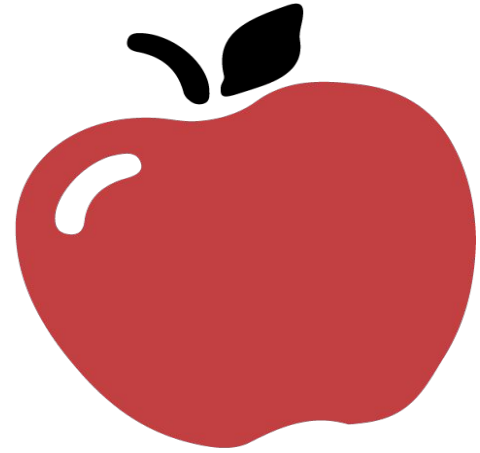


mcea

Montgomery County Education Association

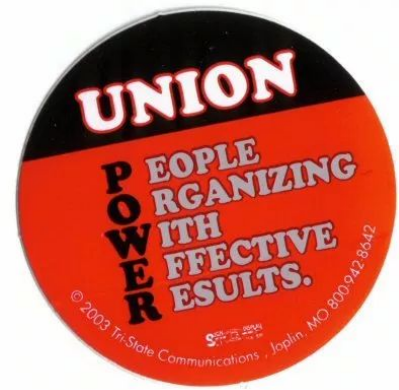


Annual Board of Education Meeting
December 19, 2018

This year we will discuss the conditions of our work:

- Building conditions - both physical and emotional
- Lack of collaboration on “new initiatives” like the School Improvement Plan
- Keep adding things to our jobs but do not remove responsibilities

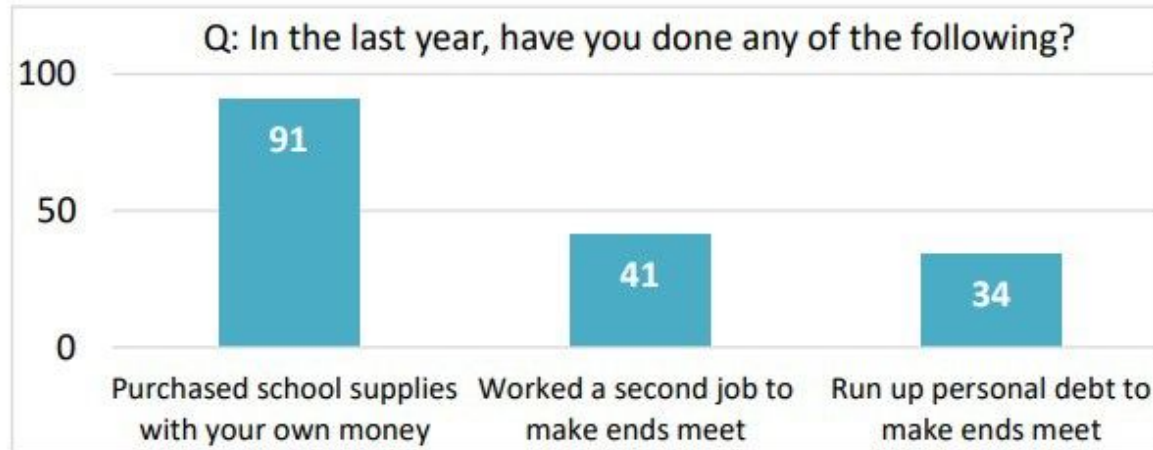




Our profession is Dying

- Salisbury State Secondary Ed program has no students
- Maryland is 49th in the country in Teacher Autonomy
- Maryland teachers make 84 cents on the dollar compared to other professions requiring similar education

- 41% of Maryland Educators work second jobs
- Among educators under 30 years old, 61% worked a second job in the last year and nearly 50% of minority educators worked a second job.
- 91% paid for school supplies out of their own pocket, many running up debt to make ends meet



Our Profession Belongs to Us:

Why did you become a teacher?

What brings you joy?

What sucks the joy out of your classroom?



What can you do to bring the joy back?

CESC

850 Hungerford Drive

Time to arrive: 6:30pm

Wear Red



**Come to MCEA at 4:30 to make signs with PACE

