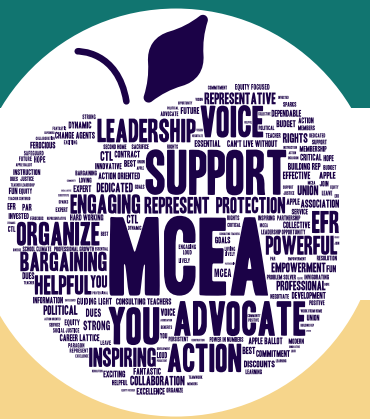

COMPARISON CHART

MEMBER VS. FEE PAYER BENEFITS COMPARISON

	MEMBERS	NON-MEMBER FEE PAYERS
Benefits found in the collective bargaining agreement	✓	✓
Representation on matters pertaining to the collective bargaining agreement	✓	✓
Sick Leave Bank	✓	✓
Participation in pre-bargaining surveys to identify bargaining priorities	✓	
Right to vote on proposed contract settlements	✓	
Representation and assistance on non-contractual work-related issues	✓	
Belonging to the largest organization of professional educators in the nation	✓	
Working with other educators to advocate for our students, our schools, and our profession	✓	
Free, $1 million NEA Educators Professional Liability Insurance Coverage	✓	
Eligible to serve on various MCPS advisory committees to which MCEA makes appointments	✓	
Right to vote in the election of educators who will lead MCEA	✓	
Right to run as a delegate to the decision-making Rep Assemblies of MCEA, MSEA & NEA—where policy is set	✓	
Right to enroll in the MCEA sponsored Long Term Disability Insurance Plan	✓	
Legal assistance on non-contractual issues; such as appeals of suspension or discharge under state law	✓	
Group Discount Programs (movie & amusement park tickets, GEICO auto insurance, etc.)	✓	
Access to MSEA and NEA resources, trainings & benefit programs	✓	

mcea Montgomery County Education Association
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12 Taft Court Rockville MD 20850 • www.mceanea.org